



2022 Annual Report



PAST PRESIDENTS

1930-40	L. Wilson
1941	F. Loton
1942	N. J. Edwards
1943	J. Bell
1944	W. Gothorp
1945	J. W. Bryce
1946	F. Hull
1947	R. Burton
1948-50	D. A. Ganley
1951-53	J. M. Gardiner
1954-56	R. De La Haye
1957-58	M. Smith
1959	A. M. Rowed
1960	C. J. Stephens
1961	J. Lawrence
1962	A. J. Hamilton
1963	F. H. Ware
1964	P. B. West
1965	J. Willoughby
1966	E. J. Patton
1967-68	L. J. Webster
1960-70	K. Lang
1971-74	J. McKechnie
1975-76	N. W. Macalister
1977-79	K. L. Walsh
1980-81	D. Oxley
1982-83	K. J. Frankel
1984-85	W. L. Elder
1986	D. Oxley
1987	H. M. Grigg
1988-89	L. J. Webster
1990	A. M. Denton
1991-96	H. M. Grigg
1997-02	P. L. Lester
2003	F. J. Thumpston
2004-05	B. Goldsbury
2006	R. Gunn
2007-13	G. F. Mead
2014-17	T. Mallaghan P.J. Paul
2018	G. F. Mead OAM

2019	G. F. Mead OAM
2020	C.R. Thompson

LIFE MEMBERS

J. Bell
A. Hamilton
P. B. West
E. J. Patton
L. E. K. Lang
K. J. Frankel
L. J. Webster
H. M. Grigg
D. C. Oxley
F. J. Thumpston
P. H. Langeweg
G. F. Mead
J. A. McKechnie
M. Dean
A. Burland
R. L. Gunn
B. Shelton
B. Goldberg
C. R. Thompson
B. Goldsbury
P. Paul



Left to right back row – Peter Paul Vice President, Michael Crump Committee Member, Greg Mead Treasurer & Michael Foenander Committee
Left to right front row – Malcolm Percy Secretary, Cheryl Overton Committee & Chris Thompson President - Absent Barry Goldsbury.

COMMITTEE

2022

Chris Thompson

PRESIDENT

Convenor: Council/RSL Trust
Staff Liaison & PR, Raffles, Serendipity.

Deputy: Honours & Awards, Funerals
Region 10, Memorabilia, Cadets, Home Page Liaison.

Peter Paul

VICE PRESIDENT

Convenor: Fleet Management, Donations and
Grants, Honours & Awards, Carols by the Bay,
Home Page Liaison. **Deputy:** Breakfast Program, Day
Club, Ass Secretary, Succession Planning.

Malcolm Percy

SECRETARY

Convenor: Education, Elections 2023, Succession
Planning, Men's Shed. **Deputy:** Donations & Grants,
Appeals, Serendipity, Education.

Greg Mead OAM

TREASURER

Convenor: Budget 2023, Sporting Sections, Asset
Registry, Buildings, Cadets. **Deputy:** Council / RSL
Trust, Garden Custodian, Cenotaph &
Memorial, Men's Shed.

Cheryl Overton

COMMITTEE

Convenor: VCS Chair, Day Club, Breakfast Program.
Deputy: Raffles, Carols by the Bay, Appeals.

Michael Foenander

COMMITTEE

Convenor: Membership and Recruiting, OH&S,
Garden Custodian. **Deputy:** Asset Register,
Library, Buildings.

Michael Crump

COMMITTEE

Convenor: Appeals, Memorabilia, Library.
Deputy: OH&S, Ass. Treasurer, Sporting Sections,
Fleet Management.

Barrie Goldsbury

COMMITTEE

Convenor: Region 10, Funerals Cenotaph & Memorial
Garden. **Deputy:** VCS Deputy, Memorabilia
Membership & Recruiting.

ANZAC & Remembrance Day

Chris Thompson, Peter Paul, Mike Foenander,
Barrie Goldsbury, Greg Mead, Malcolm Percy.

Cenotaph & Mem. Custodians

Malcolm Percy, Greg Mead & Chris Cannin.



Statement of Purpose of the Sub-Branch

- i. Provide for the sick, helpless, wounded, aged, disabled, destitute and needy among those who are serving or who have served in the Australian Defence Forces, the various British Commonwealth Defence Forces, members of allied Defence Forces and their dependants;
- ii. Perpetuate the close and kindly ties of friendship created by the mutual service in the Australian Defence Forces or in the forces of nations traditionally allied with Australia and the recommendations associated with that experience;
- iii. Maintain a proper standard of dignity and honour among all past and present members of the Australian Defence Forces and set an example of public spirit and noble hearted endeavour;
- iv. Preserve the memory and records of those who suffered and died for Australia, erect monuments to their valor, provide them with suitable burial places and establish and preserve, in their honour, the annual commemoration day known as ANZAC Day;
- v. Encourage loyalty to Australia and secure patriotic service in the interests of Australia;
- vi. Protect the good name and preserve the interests and standing of members of the Australian Defence Forces;
- vii. Encourage a member as a citizen, to serve Australia with that spirit of self sacrifice and loyalty with which they served as members of the Australian Defence Forces;
- viii. The promotion of a social organisation and Subbranch of the Branch composed of those who are serving or who have served in the Australian Defence Forces, the various British Commonwealth Defence Forces, Members of Allied Defence Forces, their dependants and such other persons who from time to time may be admitted to membership in accordance with these rules;
- ix. To establish, maintain and conduct a Subbranch of a non political and non sectarian character and to provide, furnish, equip and maintain Subbranch rooms, reading rooms, recreation rooms and refreshment facilities; to establish and maintain billiard tables and facilities for other lawful games, sporting facilities and recreation for its members for the maintenance and improvements of friendly relationships amongst the members and generally to afford to members and their friends and guests all the usual privileges, advantages, conveniences and facilities of a Sub-branch;
- x. To provide means of social interaction between persons who are members of the League and in particular, members of the Phillip Island RSL Sub-branch of the Branch and their friends and guests;
- xi. To make contributions to any charitable relief benefit commemoration or memorial funds of any kind whatsoever as the Committee may deem advisable.

President's Report

Dear Members

Our financial statement for the last year is possibly one of the most outstanding results we have been able to achieve since our Sub Branch formation in 1939. It has come about with a lot of hard work, coming out of a period where we were inundated by uncertainty and shut downs, which were legislated by the state to halt our Covid epidemic. Thankfully it looks as though we have been successful in that regard, although there is no doubt that this period has taken a heavy toll, with few families in the area untouched in some way or another.

We have been blessed by the performance of our staff, who have chipped in to assist us to try to fill the employment void we, like everyone else in our industry, is currently experiencing. I take this opportunity to officially thank them, one and all, for the dedication they have shown us over a rather extended period, and hope that in the near future we will be able to employ more staff and make life a little easier on all fronts. Their unselfish efforts over this period have been quiet outstanding.

I must also take this opportunity to thank our General Manager, Jess Feather, who has just left us. Jess took over almost four and a half years ago, when we were in a very precarious position on many fronts. He leaves us today, in one of the strongest positions, on almost all fronts, we have ever experienced. I thank him for a marvellous effort, and know that his experience and dedication will carry him a long way in whatever future role he attempts.

As President I have been blessed by the Sub Branch Committee members, some of whom have been with me for more years than I care to remember, or when you get to my age, can remember. Every year we see a couple retire, and this year is no different. We again lose two stalwarts, Barrie Goldsbury, a past President and life member of our RSL, and Mike Foenander who's experience and good commonsense will be exceptionally hard to replace. I thank both gentlemen for their invaluable efforts over the years, and wish them a long and fruitful leisure time going forward. It was also my pleasant duty to award two life memberships this year, the recipients, Barrie Goldsbury and Peter Paul have each made a huge contribution to us and the RSL in general over many years, and it was very pleasing to be able to recognise their wonderful service to our RSL and the community in general.

Our succession planning portfolio manager, Malcolm Percy, informs me that our two successful candidates filling the two vacant positions on the Sub Branch Committee, are fully qualified to join our illustrious group, and I welcome them both onto the 2023 Committee. I know Malcolm is always on the lookout for likely candidates, so if you are at all interested, or need further information on any form of volunteering to assist our RSL in any way whatsoever, please let Malcom or Andrew Tolley know, I am sure they will go out of their way to assist.

The year going forward will be challenging, we have ANZAC Day in a few days, the complete refurbishment of our kitchen starting on July 14th, and a subdivision commencing in the near future next door, it should be a very busy and interesting twelve months going forward.

As of the date of this writing we are still advertising for a new general manager, however I take this opportunity to thank our senior administration team, who have taken on added responsibility to ensure our RSL continues to function at its normal high level, a great effort all round from a very dedicated team, a really great effort which is really appreciated.

Yours sincerely

Chris Thompson

President

Generals Managers Report

Dear Members

With pleasure I present the General Managers Report to the members of the Phillip Island RSL 2022 continued along the lines of 2021, disruptions with staff shortages throughout the club had an impact on patron levels and serviceability. With reduced days of trade and hours of operation for the majority of the year. We finally achieved a return to normal operating hours late in the year with the support from our dedicated staff.

The Club traded 5 days per week for the majority of the year which resulted in a decrease in our total revenue. On a positive note, Bar/Food sales were up by + 14% and gaming up by + 64% from the previous year, we also need to note, the significant government grants and job keeper contributions added to our total revenue in 2021 which were not replicated in 2022. Costs increased across all of our suppliers ranging from 5 to 20% in some cases. Our surplus for the year was down to \$1,169,000.00, a minus -6.5% from 2021.

The Introduction of My RSL rewards moved our social members to the PIRSL, while Service and Affiliate Members remained part of both the RSL network and My RSL rewards. Moving forward My RSL rewards will result in more direct Members Rewards for PIRSL members.

The also Club moved away from its previous long-term gaming agreement with TGS and now is owner operator of our gaming machines, this saw a significant reduction in the daily gaming costs. This with the introduction of TITO (ticket in ticket out) did see an increase in our expenses, but the benefits of managing our gaming room can already be seen in the trading figures. We have been busy organizing a full kitchen renovation, tenders close in late April with works due to be completed in July/August 2023, this will enable greater flexibility in menu design, reduce operational costs and make a safer work environment in the department.

Along with the Kitchen renovation we have been planning a major redevelopment of the Bistro and back of house areas. This proposal will expand the bistro, incorporating a new alfresco area, enlarge the children's playroom to further enhance the range of dining and socializing options for members. The Proposed works will be completed in 2024.

Overall 2022 was the year of recovery from Covid and we look forward to 2023 without interruptions.

I would like to take this opportunity to thank the Committee and our Staff for their ongoing support throughout 2022 and look forward to a positive 2023.

Bradney Carter

Acting General Manager

Vice Presidents Report

Dear Members

The eagerly awaited return of the Carols by The Bay on Tuesday 20th December was a wonderful way to finish the year. The PI RSL in partnership with the Cowes Bendigo Community Bank contributed \$5000 each as a major sponsor. Both organizations have been major sponsors for 10 years and look forward to supporting the event in future years. The RSL also gave freely of their facilities hosting the Carols Committee throughout the year.

We were pleased to award two Scholarships for 2 year 5 students at Cowes Primary plus continue our Wednesday Breakfast Club throughout the year. A wonderful effort by our merry band of volunteers.

Our RAV4 welfare vehicle will need to be replaced in 2023 by another SUV in order to fulfill the increasing medical requests for travel to Melbourne, Dandenong and Frankston. It does not take long to reach 100,000km.

Congratulations once again to John Batty, the recipient of the 2022 Community ANZAC Award. Like previous Community Award recipients, John's service to the Phillip Island community, over a 40 year period, has been exceptional.

With Covid 19 disruptions during 2022, several programs could not be implemented.

Peter Paul

Vice President

Executive Summary

	2022	2021
Performance		
Revenue	\$7,300,474	\$7,908,362
Cost of goods sold	\$1,337,909	\$2,882,846
Gross profit	\$5,952,565	\$5,025,516
Employee benefits expense	\$2,778,498	\$2,329,864
Gaming machine entitlement amortisation	\$404,454	\$386,608
Other expenses	\$1,610,813	\$1,058,428
Total expenses	\$4,793,765	\$3,744,900
Surplus Before Income Tax Expense	\$1,168,800	\$1,250,616

Secretary's Report

I was appointed to the position of Secretary in April last year to fill a casual vacancy following the 2022 AGM. This was after a little over 10 months on the committee. I was advised by a previous Secretary (Michael Curwood) that being Secretary was a "big job". He was correct. I have been on a steep learning curve.

Phillip Island RSL Sub-Branch is not only part of a state and national league, but an incorporated association in its own right, as well as being a registered charity in its own right. So, in addition to recording and dealing with correspondence directed to the committee, setting agendas for the Finance, Audit and Risk Management (FARM) and main committees, and maintaining minutes (which are stored both electronically and in hard copy) for both those committees, the Secretary is also the "Public Officer" when dealing with various other regulatory bodies, including the State Executive.

Our 10-year funding agreement with the Victorian State Branch expired on 16 August 2022 and a great deal of time has been spent renegotiating our ongoing support (funding) to RSL Victoria. This has finally been concluded.

My other portfolio responsibilities included:

- Elections
- Men's Shed
- Committee Succession Planning
- Delegate to State Conference.

I have had a lot to learn and would like to thank my fellow committee members for their understanding, help and support. In particular I would like to thank our President, Chis Thompson, and Vice President Peter Paul for their advice and guidance.

Malcolm Percy

Secretary PIRSL

Remembrance Day - 11 November 2022

On the 11th of the 11th at 11am we united to commemorate Remembrance Day, the Anniversary of the day the guns fell silent on the Western Front and the World War came to an end. After a few years with limited capacity we had an incredible turnout of 250 guests on a beautiful Sunny Friday.

Committee members Michael Crump & Cheryl Overton coordinated the sales of Poppies throughout late October & November. Michael & Cheryl coordinated the sale of Poppy's at various locations around Phillip Island & San Remo with the help of several volunteers. The total sales figures were \$11,182.95.



ANZAC Day & ANZAC Appeal 2022

The ANZAC Day Appeal raised \$15,569.90 during April 2022. Thank you to Cheryl & her team for all of their hard work.

The Phillip Island RSL held 2 services at the Cowes Cenotaph on ANZAC day 2022. A good-sized crowd attended both services. Thank you to Chris Thompson, Jess Feather, Brad Carter & Co for organising the event.

ANZAC Day and Remembrance Day Appeals raise funds to help Veterans.

It takes a lot of wonderful volunteers to sell badges and we are always amazed at the number of people who volunteer, especially when some of us still feel quite vulnerable.

A big thank you to all the volunteers who support the appeals.



Phillip Island RSL Day Club

Day Club has had a rocky time over the COVID period along with the fact that the RSL was not open on Mondays.

During the second half of 2022, we tried to get members to come along on a Thursday for a chat and chew. We had a steady turn up of 18 – 25 members attend most Thursdays.

We managed an outing to the Tooradin Sports Club for lunch and celebrated a Christmas lunch on 15th December. We have finally gone back to Monday for Day Club and are grateful to the RSL for their help and the staff for their continued support.

Veteran & Seniors' Week

29th of September until the 6th of October we were fortunate enough to offer a \$5 Voucher to all Senior members of the Phillip Island RSL.

Poppy Rug

We had an enormous amount of people ask about the Poppy Rug on Remembrance Day here is a little back story about the 5000 Poppies - Community Textile Art Project

When my sister-in-law, Lynn Berry and I began our project in 2013 little did we know what we had taken on. It has been an honour and privilege for us to collect over 250,000 handmade poppies sent from around the globe to create this tribute of respect and remembrance for those who serve their countries in wartime.

We have always seen the project as a fibre art installation, firstly as a personal tribute to our fathers and then as a community art project. The ability for anyone to contribute their poppy has made this very accessible for the community to pay respect in a personal way.

We have had many poppies contributed from Phillip Island and when we needed more on stems for the design planned for London a group of dedicated volunteers from the Phillip Island Patch workers and the ladies from the RSL Day club enthusiastically took on the task of making 1,000 of them.

Lynn and I feel proud to have been able to take it to the world stage, in conjunction with Phillip Johnson, by displaying it in the grounds of the Chelsea Hospital in London during the renowned Chelsea Flower show in May. It is a powerful and emotional display and we have shed many tears when reading the dedications submitted with contributors' poppies.

We have just returned from the Western Front in Fromelles, France where we had a smaller but extremely poignant display of the stemmed poppies at Cobbers Memorial Park between Pheasant Wood Cemetery and VC Corner to mark the 100-year anniversary of the battle where the 5th Australian Division suffered 5,533 casualties.

My personal experience of the project has been extremely rewarding. I have worked with a my extremely talented sister-in-law, Lynn Berry who I have nicknamed Super Woman, and a wonderful dedicated group of volunteers without whom we could not have pulled this massive community art project together; many friendships have been formed



and lots of local community groups cemented by having this project to focus on.

The Chelsea Pensioners, whose backyard we took over to do our installation in London, were incredibly welcoming and I loved hearing the stories they told of their lives at the Chelsea Hospital. It still brings a tear to my eye when I remember their piper coming down the red carpet in the centre of our display playing Waltzing Matilda as their thanks to us for what we were doing.

I am also still feeling overwhelmed by the public response to the display in London and without the photos to prove it I would not believe I had the privilege to meet so many VIPs on the opening day including people such as Rupert Murdoch and Jerry Hall, Demi Moore, Wilbur Smith, a couple of the Bond Girls, Theresa May (then Home Secretary and now Prime Minister of Britain) and of course many members of the Royal Family including Princess Anne, Prince Philip, Prince Harry, Prince William and his beautiful wife Kate Middleton. The absolute pinnacle though was the incredible honour of meeting Her Majesty, Queen Elizabeth II.

Memorabilia

Chris Thompson and Michael Crumhave had a busy year with Memorabilia.

The outdoor displays will have signs next to each one asking the public not to climb on them. The dark green 25 Pounder will be removed soon to undergo a strip down for restoration and repaint in the correct colour.

The Bofors gun will also be removed for a clean and

repaint as well. The RSL now has an Owen Gun that will go on display soon, the museum Light Horsemen is having a makeover because he is wearing kit from multiple generations, so he will over time be transferred into a WW1 Light Horsemen, changing most of his uniform.

We will continue to improve our indoor and outdoor displays.

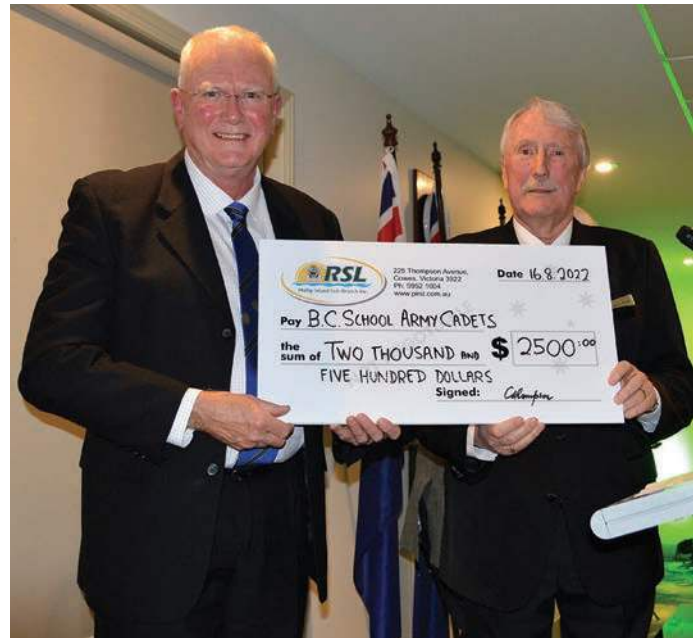
Community Grants Program

Congratulations to all the recipients of the Phillip Island RSL Community Grants 2022.

A total of \$14,717. We look forward to helping as many Community Groups in 2023

The recipients of the Phillip Island RSL Grants Program were.

- Bass Coast School Army Cadets - **\$2500**
- South Gippsland TPI Group - **\$500**
- Wonthaggi Blue Light - **\$3827**
- Phillip Island Board riders - **\$4700**
- PICAL - **\$3190**



Life Members



Barrie Goldsbury 11/11/22

Barrie Goldsbury has been a member of our Sub Branch for well over twenty years and because of his apparent experience of then almost thirty-two years gained at other Sub Branches prior to joining us, his experience was soon utilised as a Sub Branch Committee Member. In 2004 he was elected President, a position he held for the next two years.

Since then, he has held a number of positions on our Sub Branch Committee when required, and is at present holding the portfolios of our Liaison Member of Region Ten Southern, and is also responsible for the upkeep of a large number of Cenotaphs and Memorial Gardens scattered throughout our region. He is our representative to the Cowes Cemetery Trust and is also listed as the contact person to volunteer to do our funeral services when required. A service which he has undertaken, when available, as long as he has been a member of our Sub Branch.

In the twenty odd years that Barrie has been our member he has always been prepared to help where possible, especially in all forms of welfare. He now sits on our Veterans and Community Services Committee, doing first contacts to bereaved families, assisting with contacts and arrangements where required, and naturally performing the RSL Funeral Service as requested. I was very fortunate that on joining our Sub Branch I had Barrie to mentor me in the correct way to perform these duties, and I note that he still helps out in this regard when he feels it may be required, which naturally assists us enormously.

Barrie has been the type of member that all of us look for, and when found we possibly subconsciously take advantage of. I know that if I needed any help or advice, Barrie would be the first person to offer to assist where possible, and when his application for Life Membership of our League was initially discussed, the general consensus was one of disbelief, primarily because such a worthwhile recipient had not been put forward for this award many years before. Therefore, on behalf of my Sub Branch Committee, our Members, RSL Victoria, and of course our National body, I have

the greatest pleasure of awarding Barrie Goldsbury Life Membership of the Returned & Services League of Australia.



Peter Paul 14/12/22

Peter joined the Phillip Island RSL over fifteen years ago, on 10/05/2007.

Prior to his election to the Sub Branch Committee in 2010, Peter volunteered in ANZAC and Remembrance Day activities. He continues to help with above as the current Vice President, and is heavily involved in our Welfare work and also volunteers to do Medical Drives for our members on a continual basis.

He has been a Sub Branch Committee Member for 12 years excluding a small part of 2019.

Peter has held all Executive positions President, Secretary, Treasurer and currently Vice President elected 21-22. He has been a member of Exec for five years.

He has been the Portfolio holder or Deputy for the following: Awards, Grants, Sporting Groups, Library, Membership, Fleet Vehicle Maintenance, Day Club, Carols by the Bay, and Breakfast Club.

Peter Introduced the ANZAC Community Award, now in its 9th year, which is highly respected within the Phillip Island Community.

He led the change to our Elections from voting at the AGM to Postal Voting. Over 700 members now exercise their right to vote. Our elections are conducted by members of the Victorian Electoral Commission. An initiative which has proved invaluable. He also initiated or helped in the following:

- Initiated the partnership between the RSL and Cowes Community Bank to present the pre-entertainment at the Carols by The Bay. It is acknowledged as the No.1 Island family event of the year.
- Introduced the "Funds from the Fountains" to be distributed to the Churches to assist those in need at Christmas.

- Member of the Phillip Island RSL 80th year committee celebrations.
- Co-ordinated the HANDS UP FOR MAT fundraiser in 2019 Over \$20k raised.
- Portfolio leader and M/C for our 2022 Awards Dinner.
- Peter has been an outstanding servant of the Phillip Island RSL. He is innovative, constructive and his leadership is highly appreciated.

On closing this application, we feel Peter Paul fulfills

all the criteria for this award in every respect. Not only is he a dedicated servant of our Sub Branch, but his work within all aspects of our community is quiet outstanding. Peter is the Chairman of our Community Bank, has been the driving force behind us now having our medical facilities on the Island updated, and also many more achievements which have been already discussed in this application. Consequently, I have much pleasure in recommending Peter Paul for Life Membership of the Returned & Services League of Australia.



- VALE -

THE PHILLIP ISLAND RSL RECOGNISES THE PASSING OF THE FOLLOWING MEMBERS DURING 2022

PATRICK KING

MALCOLM JOHN ANDERSON

KENNETH ANDERSON

KEVIN OATES

KEITH MOULTON

RONALD BROWN

KENNETH STANLEY WYNNE

GRAEME HUDSON

EILEEN MAY MAIDEN

BETTY FERNIE

ROBERT BROWN

ROBERT SHAW

TONY HUGHES

STEWART GRANT

BRUCE CARTER

DAVID HAWKER

Volunteers

- 48 Full-time Volunteers
- 50 (approx.) ANZAC Day & Remembrance Day Appeals Volunteers

Volunteer Non-Emergency Medical Transport

- 180 Volunteer drives completed during 2022

Volunteer Programs

- Non-Emergency Medical Transport
- Home & Hospital Visits
- Community Men's Shed
- PIRSL Day Club
- PIRSL/Cowes PS Breakfast Program
- Memorabilia & Education/Services
- ANZAC Day & Remembrance Day Appeals



Volunteer Morning Tea

A morning tea was held for the PIRSL Volunteers on Wednesday 30th November 2022 in the ANZAC Room.

This event was coordinated by Cheryl Overton (with some assistance from Courtney & Andrew). The morning tea gives our Volunteers the opportunity to get together & socialise. Cheryl presented some of our Volunteers with 10-year certificates. Approximately 20 Volunteers were in attendance.

Service Member Contact Program

PIRSL Veteran & Community Services are in frequent contact with our 450 Service Members via post, email & phone.

The PIRSL systematically makes efforts to contact our Service Members to check up their well-being & keep them informed of the assistance programs that are available to them via the PIRSL.

Community Men's Shed

The Men's Shed meet on Tuesdays, Wednesdays & Thursdays between 9am-12pm.

The Men's Shed team work on various woodwork & metalwork projects.

The Shed provides a social outlet for several senior members of our local community.

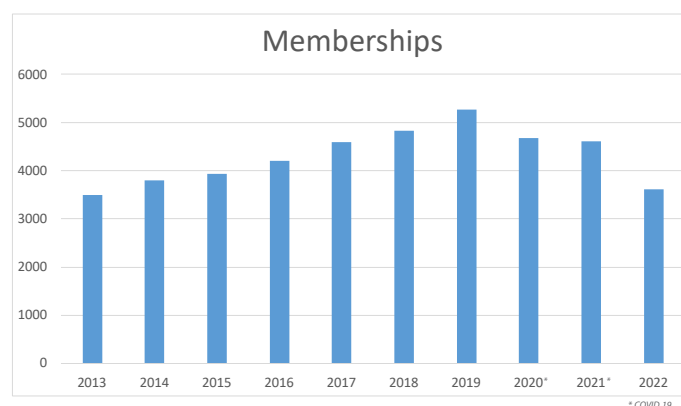
DVA Pensions Advocacy

The PIRSL VCS work to arrange face-to-face meetings between our Service members & DVA Pensions Advocate Lawrence Buck on a monthly basis.

Lawrence provides assistance with DVA & pension claims & other such matters.

Membership

As at 31 December 2022 our total membership was at 3609



School Breakfast Program

What a wonderfully rewarding Wednesday morning this is.

During term 1; 2; 3 and 4, we have 5 dedicated volunteers each week churn out approximately 350 slices of toast and spreads plus platters of seasonal fruit, to enable the Cowes Primary School children to have a school breakfast.

The volunteers have a fun time and the students give a big Thank You to the Volunteers.

The School make us feel welcome and we look forward to continuing this worthwhile program in the future.

Thank you to our team of volunteers

Phillip Island RSL Vision Statement

To be the pinnacle benchmark for all Victorian RSLs both commercially and in our contribution to the community.

Phillip Island RSL Mission Statement

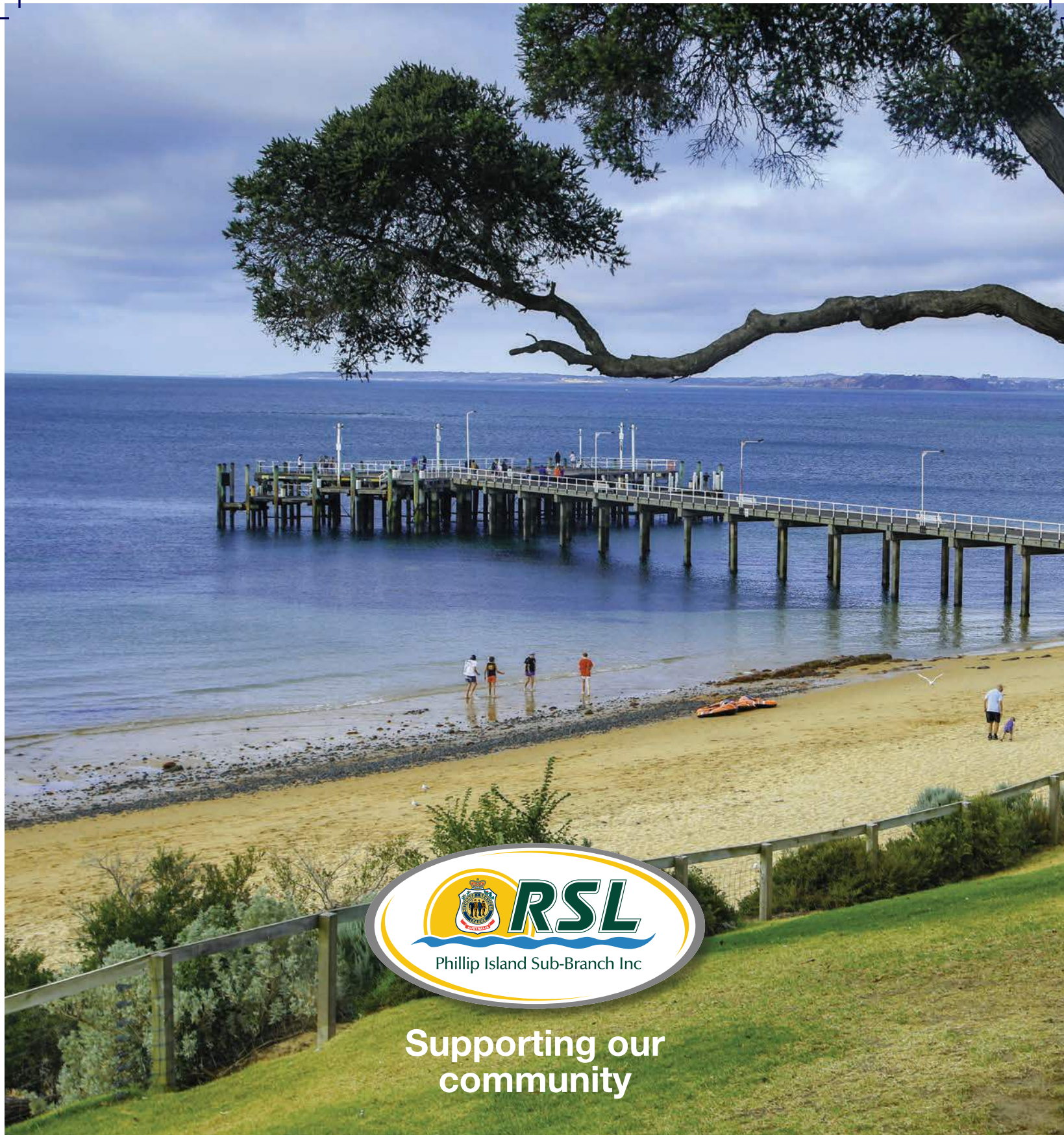
To support and promote the welfare and services of veterans, members and community, by providing a commercially successful, caring and relevant RSL.

Phillip Island RSL Organisational Values

The RSL is a proud equal opportunity organisation with the highest ethical standards in all things we do.

Our people will behave with honesty and integrity whilst treating others with respect and dignity.

We will listen and reach out to our members to ensure they have the opportunity to contribute positively to the values and services of our organisation.



**Supporting our
community**

Visit
www.phillipislandrsl.com.au
for more details and/or become a friend at:



www.facebook.com.au/phillipislandrsl



Instagram: Phillipislandrsl